

Series 3000 Personnel

Section 3100 General Provisions

Policy 3102 Equal Opportunity Employment

3102.1 Statement of Purpose

The Harrison County Board of Education shall extend equal employment opportunities to all qualified persons in all occupations and at all levels of occupation without regard to sex, race, handicap, religion, color, national origin, and ancestry. The Harrison County Board of Education shall not discriminate against nor grant preferential treatment to any person on account of that person's sex, race, handicap, religion, color, national origin, or ancestry. All employment policies and practices including salaries, hiring, promotion, transfer and fringe benefits of employment shall be provided without discrimination or preferential treatment on any of the aforementioned bases.

3102.2 Distribution

This statement of policy shall be generally distributed throughout the Harrison County school system and shall be provided to all new employees upon employment.

3102.3 Enforcement

All employees shall abide by and implement this policy at every opportunity in compliance with the West Virginia Human Rights Act and any other applicable federal or state law.

Approved by Harrison County Board of Education

Effective Date: November 4, 2002

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