

Series 3000
Section 3200 Professional Personnel
3211 National Board for Professional Teaching Standards

3211.1 Consistent with the philosophy of the Harrison County Board of Education, the National Board for Professional Teaching Standards promotes high and rigorous standards. Any teacher, guidance counselor, school nurse, school psychologist, or speech therapist, working within one of these positions, who has committed to national certification has committed to excellence in teaching.

3211.2 School districts nationwide are encouraging teachers to seek this type of certification by offering fee payments, salary increases, and other incentives. Harrison County will provide the following:

3211.2.1 Staff development opportunities to assist the applicant in the initial part of the process as well as during the subsequent stages.

3211.2.2 Five hundred dollars (\$500.00) in “seed money” to help defray some of the upfront costs for initial certification. An applicant who withdraws from the program prior to completion must reimburse the county this five hundred dollars (\$500.00).

3211.2.3 Four (4) days of professional leave for the applicant to complete his/her application for initial certification.

3211.2.4 Use of all audiovisual equipment needed.

3211.2.5 An annual salary supplement which when added to the state’s contribution would equal \$4,000.

3211.2.6 Harrison County will continue to supplement employees with National Board Certified Teacher (NBCT) renewal credentials if they bid into a position that is no longer funded by the state. Such employees with NBCT renewals will continue to receive a county supplement upon re-certification even though no state funding is received.

Approved by Harrison County Board of Education

Effective Date: 11-16-04 Revised: March 18, 2008, August 5, 2008, April 19, 2016